



# CAHRMA

Canadian Aboriginal Human Resource Management Association

## **HUMAN RESOURCES IN AN ERA OF RECONCILIATION AND DECOLONIZATION**

ANNUAL CONFERENCE  
May 8-10, 2024

Canad Inns Destination Centre  
Club Regent Event Centre  
1415 Regent Avenue West  
Winnipeg, Manitoba R2C 3B2

## **AGENDA**





## WEDNESDAY MAY 8, 2024

8:00am – 8:45am	Registration and Breakfast <b>Location:</b> Grand Ambassador		
8:45am – 9:00am	Conference Opening and Welcome <b>Opening Prayer:</b> Elder Norman Meade <b>Mistress of Ceremony:</b> Jennifer Rattray, Southern Chiefs' Organization		
9:00am – 10:45am	Leadership Panel: Clarifying Employment Law: Jurisdiction, Impact, and the Path Toward Indigenous-Centered Solutions  <b>Panelists:</b> Jonathan Morin, HR Consultant-Red Buffalo HR Consulting Chief Vincent Tacan, Sioux Valley Dakota Nation Seneca Longclaws, Beddome and Longclaws Law Corporation Evan Duffy, Bailey Wadden & Duffy LLP <b>Moderator:</b> Travis DeLaronde, Saunders DeLaronde Law		
10:45am – 11:00am	Nutrition Break and Exhibits		
11:00am – 12:00pm	Plenary Presentation: Lateral Kindness  <b>Presenter:</b> Carrie Lamb, Carrie Lamb Consulting		
12:00pm – 1:00pm	Lunch and Exhibits		
1:00pm – 2:00pm	Plenary Presentation  <b>Presenters:</b> Tammy Christensen, Ma Mawi Wi Chi Itata Centre Margaret MacKinnon, Ma Mawi Wi Chi Itata Centre		
2:00pm – 2:15pm	Nutrition Break and Exhibits		
2:15pm – 3:30pm	Workshops – “A”		
	A1 - Trauma Informed Leadership  <b>Presenter:</b> Carrie Lamb, Carrie Lamb Consulting  <b>Location:</b> Ambassador E	A2 - How and When to Conduct Investigations  <b>Presenter:</b> Dylan Hill, Hill Advisory Services Inc.  <b>Location:</b> Ambassador Main	A3 - Mental Health in the Workplace Post- Covid  <b>Presenter:</b> Orianne Doing-Harder, Canadian Mental Health Association  <b>Location:</b> Ambassador F
3:30pm – 4:15pm	Plenary Presentation: Truth, Reconciliation and Decolonization: What does it Mean and How to Apply It  <b>Presenter:</b> Sandra Bender, National Centre for Truth and Reconciliation		

*Conference Agenda is Subject to Change*

# THURSDAY MAY 9, 2024

Conference Agenda is Subject to Change

8:00am – 8:45am	Registration and Breakfast <b>Location:</b> Grand Ambassador		
8:45am – 9:00am	Conference Opening Day 2 <b>Mistress of Ceremony:</b> Jennifer Rattray, Southern Chiefs' Organization		
9:00am – 10:00am	Plenary Presentation: The Importance of HR in our Communities and Organizations  <b>Panelists:</b> Kelvin Lynxleg, Manitoba Keewatinowi Okimakanak Grand Chief Scott Harper, Anisininew Okimawin Nastania Mullin, Manitoba Inuit Association		
10:00am – 10:15am	Nutrition Break and Exhibits		
10:15am – 11:30am	Workshops – “B”		
	B1 - Utilizing Artificial Intelligence (AI) in the Workplace  <b>Presenter:</b> Sandra DeLaronde, Northern Sage Consulting  <b>Location:</b> Ambassador E	B2 – HR and Career Development  <b>Presenters:</b> Trina Maher, Bridging Concepts  Sareena Hopkins, Canadian Career Development Foundation Corporation  <b>Location:</b> Ambassador Main	B3 – Psychological Safety in the Workplace  <b>Presenter:</b> Tracy Spencer, Morris Interactive  <b>Location:</b> Ambassador F
11:30am – 12:30pm	Lunch and Exhibits		
12:30pm – 1:30pm	Plenary Presentation: HR and the Link Between Education and Reconciliation  <b>Presenters:</b> Ken Sanderson, Teach for Canada Nichola Batzel, Manitoba Inuit Association <b>Moderator:</b> Lyn Blackburde, Assembly of Manitoba Chiefs		
1:30pm – 2:45pm	Workshops – “C”		
	C1 – Succession – Not the TV Version  <b>Presenter:</b> Diana Wiesenthal  <b>Location:</b> Ambassador E	C2 - Drug and Alcohol Policies – Are We Doing Enough?  <b>Presenter:</b> Joel Gervais, CBI Health  <b>Location:</b> Ambassador Main	C3 - Creating Engaging Training  <b>Presenter:</b> Andrea Canada, Canada Consulting & Training  <b>Location:</b> Ambassador F
2:45pm – 3:00pm	Nutritional Break		
3:00pm – 4:00pm	Plenary Presentation: New Human Resources Roles within New Relationships through Canada's Indigenous Family Law Act  <b>Presenters:</b> Dr. Mary Anne Clarke, Island Lake Anisininew Nation		
4:00pm – 4:15pm	Conference Wrap Up Day 2		



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CANAD INNS DESTINATION CENTRE  
CLUB REGENT CASINO HOTEL  
1415 REGENT AVENUE WEST  
WINNPEG, MANITOBA, CANADA

## **FRIDAY MAY 10, 2024**

8:15am – 9:00am	Breakfast <b>Location:</b> Grand Ambassador
9:00am – 9:15am	Conference Opening Day 3
9:15am – 9:30am	CAHRMA: Who We Are and What We Do! <b>Presenters:</b> Robbyn Rempel Diane Carriere
9:30am - 10:15am	Plenary Presentation: Energizing our Athlete of Awesome: Looking Back, Looking Present & Looking to the Future <b>Presenter:</b> Trina Maher, Bridging Concepts
10:15am – 10:30am	Nutrition Break
10:30am - 11:30am	Plenary Presentation: Laughter is Medicine – Using Laughter Yoga as an Approach to Wellness <b>Presenter:</b> Sandra DeLaronde, Northern Sage Consulting
11:30am – 11:45am	Conference Closing

*Conference Agenda is Subject to Change*

## **CONFERENCE CONTACT**

Conference Inquiries:

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